



ARTISTIC SWIMMING AUSTRALIA NATIONAL PATHWAY COACH

Description

Artistic Swimming Australia are excited to start the search for our next team member to undertake the position of National Pathway Coach. It is a fixed term full time role (1.0 FTE) until Paris 2023, which is responsible for leading and supporting the technical delivery of Artistic Swimming Australia's performance pathway strategy to develop the next generation of high-performance athletes for sustained success. The role will support a nationally aligned and integrated high-performance system that embraces all stakeholders.

Who are we looking for?

You are passionate about Artistic Swimming, about people, and enthusiastic about assisting high performance athletes achieve their high-performance outcomes.

Some of your main duties and responsibilities will include:

- In conjunction with the High-Performance Pathway Director, design, implement, monitor and evaluate, a complete performance plan for all aspects of Youth, Junior and any other nationally identified athletes/programmes.
- Communicate nationally aligned approach to style of performance standards to all pathway athletes
- Lead and facilitate a compelling training, camps and competition environment for the technical and coaching leadership of the Pathway Programmes.
- In conjunction with Club Coaches, National Coaches and staff, design, implement and monitor individual athlete performance plans in the daily performance environment and manage the individual performance plan process for all athletes via the AMS.
- Develop and maintain a first-class athletes health and wellbeing framework.
- Provide high performance coaching expertise, in collaboration with our system partners, to assist in the alignment of national technical development through the pathway
- Be a selector on all Pathway Squad Selection Panels and assess all potential athletes using the Artistic Swimming Australia selection criteria and protocol
- Be accessible, and provide support, to Artistic Swimming Australia commercial, event and media teams to help achieve the organisational broader corporate objectives

Some of your standout behaviours are:

- Model Artistic Swimming Australia values in all dealings with all stakeholders

- Promote an autonomy-supportive culture for high-performance to thrive
- Respect individual differences and collective requirements and implement plans, programmes, initiatives, and work-flows accordingly

Essential Requirements

- Experience developing, maintaining, or activating an athlete health and wellbeing framework
- Specific technical knowledge and understanding of high-performance training principles including techniques, coaching trends, international developments and what it takes to succeed internationally
- Significant experience driving athlete identification, development and performance for sustained success
- Demonstrated ability to lead coaching and performance staff
- The ability to engage, connect and build trusted relationships across the artistic swimming high performance system
- Demonstrated High Performance level coaching experience and hold Artistic Swimming Coach Accreditation (or in progress)
- Prepared to travel and work interstate as required and acknowledge that 'out of hours' work will be necessary from time to time
- Demonstrate excellent administration skills and a good practical use of technology to support your work

Compulsory Requirement within 30 days of starting the role:

- Relevant Coaching Accreditation to level two or higher and be willing to transition to ASA coach accreditation system
- Successfully complete a working with children check
- Complete all Sport Integrity Australia requirements as an ASA staff member

Artistic Swimming Australia takes our Safeguarding responsibilities seriously and we provide an environment that is safe for our child and adult beneficiaries. All successful candidates will undergo a criminal record and Working with Children check prior to employment. We provide our staff and volunteers with ongoing supervision, support and training in their work with child and adult beneficiaries.

We have a collaborative, supportive and diverse culture and promote the continued development of our team members! We believe your religion, age, disability, sexual orientation, gender identification or culture do not define you nor impact your application or employment with Artistic Swimming Australia. We are a sport for all people across the community and take pride in providing a diverse, inclusive and safe environment for all.

For more information on this role please contact the High-Performance Pathway Director, Richard Vaughan RichardV@artisticswimming.org.au.

If this sounds like you, and we hope it does, please submit your current CV and cover letter demonstrating how you meet the essential requirements of the role by no later than 1st February 2022 to HR@artisticswimming.org.au.

We look forward to discussing this fabulous opportunity with you in the near future.