FÉDÉRATION INTERNATIONALE DE NATATION

ABOUT FINA

The Fédération Internationale de Natation, founded in 1908, is the governing body for aquatics worldwide. FINA’s six discipline Swimming, Open Water Swimming, Diving, Water Polo and Artistic Swimming and High Diving. FINA counts 209 affiliated National Federations on the five continents and has its headquarters in Lausanne (SUI).

JOB OFFER

Data Tools Project Leader & Development Analyst – Permanent Contract – 100%

FINA is seeking an experienced project-driven IT specialist capable of framing a solutions-based vision and managing the development and implementation of that vision, to join our Team in Lausanne (SUI) for a permanent period.

The Mission – What you will do

This role is a combination of project leadership and product management responsibilities.

Equally comfortable in a top-down or bottom-up environment, the candidate will consult with senior management and key stakeholders across the departments to develop a technology process and solutions strategy and help to set priorities and targets for their implementation.

The candidate will be responsible for working with an external development team to deliver the solution.

Your main responsibilities will be:

- Manage and coordinate the development and enhancement of the FINA General Management System (GMS), including its Results Database. (Operational responsibility for the platforms is not in the remit)
- Product management duties include managing the product roadmap and prioritize building what matters most to achieve the strategic goals and initiatives behind the product. The role requires constant communication, coordination, and collaboration with stakeholders throughout the product lifecycle. Such tasks will include collaboration within each business department of FINA to prioritize the evolutions needed across all platforms. Product Managers do a great deal of collecting and analysing data on GMS serving as the product evangelist and champion, product visionary, market research guru, and external and internal communication stakeholder.
- Project management duties include planning and leading the execution of all changes to GMS. This includes managing core elements like scheduling, resources, scope, budget, risks/issues, and communication. Project Managers are responsible for the success of the project — often measured in terms of scope, schedule, and
budget adherence, though alignment to desired business outcomes is an even more important indicator of success.

• Specifically, this role will coordinate requirements from across the organisation but most especially the sports department. Challenge the implications of process and rule changes and their impact on the IT platforms. Ensure that such implications (development time, complexity, cost) are understood by all internal stakeholders

• Maintain communication with data platform users and other stakeholders in order to ensure that platform improvements are providing best added-value possible. “User-first” approach.

• Drive continuous improvement in current systems and business processes

• Determine and implement functional change, as well as enhance platform capabilities and business evolutions. Collect and manage functional requirements and platform functional improvements

• Manage the relationship with the external development team; drive value for money whilst ensuring proper maintenance support and development achievements.

• Assessing, with input from other technology specialists, the platform technical environment and is continued evolution and adaptation to technology evolutions.

• Ensuring that systems security and data protection matters are considered and addressed on a timely and regular basis

• Ensuring that API’s are available to other systems and platforms (e.g. FINA website, ERP) as well as external stakeholders (Federations, media etc).

The person - Who we are looking for

You have:

• Bachelor’s degree in computer science, information systems, business administration or related field of relevance.

• Strong track record managing IT projects related to development and management of complex multifield software.

• Agile methodology specialist

• Experience of working with nearshore development teams

• Significant experience managing and developing databases, management tools and programs and/or other related areas.

• “Sports data-geekery” a key strength; aquatics sport knowledge a bonus

• Comfortable in a development environment with knowledge of programming languages

• Strong understanding of API design, API development and API management.

• Experience as a technical business analyst and technical project manager is an asset

• Excellent command of English.

Also:

• Excellent knowledge of sports’ governance and of the sports organisations, sport administration and industry.

• Meaningful experience of planning and managing complex event operations and technology solutions at large scale sporting events in a fast-paced environment and under pressure.

• Ability to translate ideas into solutions based on event-specific requirements and constraints.

• Competence to manage multiple projects simultaneously and deliver tasks according to agreed time frames, assuming responsibility of work and deliver to a very high standard.
• Demonstrated ability to maintain quality computerised data systems and implement information management
  Positive, multi-cultural spirit, impeccable discretion and trustworthiness
• Can-do attitude, hardworking, result-driven and stress resistant
• Strong team player with a sense of integrity and proactive approach
• Ability to work under pressure and within tight deadlines
• Adaptability to different cultures and sensitivity
• Ability to organise work efficiently, to shift priorities and to carry out different projects in parallel

**What we offer**

A challenging position within a growing environment and organisation.

An opportunity to work in the heart of the organisation of our competitions and events organisation.

**Start date**: Immediately or to be agreed

**Location**: Lausanne, Switzerland

If you are interested in this position and you meet the requirements in the profile, don’t miss to submit your application.

We look forward to hearing from you

**Please send your application to hr@fina.org**