

Composition

The Bureau shall consist of the President and thirty-nine (39) Bureau Members. Twenty-two (22) Bureau Members are elected by the Congress as continental representatives. They shall be distributed geographically and per gender as follows:

- a) Africa: five (5), with no more than three (3) representatives of a single gender;
- b) America: five (5), with no more than three (3) representatives of a single gender;
- c) Asia: five (5), with no more than three (3) representatives of a single gender;
- d) Europe: five (5), with no more than three (3) representatives of a single gender; and
- e) Oceania: two (2), with one (1) of each gender.

Sixteen (16) additional Bureau Members are elected by the Congress as World-at-Large Bureau Members. They shall be distributed geographically and per gender as follows:

- a) Africa: three (3), with no more than two (2) representatives of a single gender;
- b) America: four (4), with no more than three (3) representatives of a single gender;
- c) Asia: four (4), with no more than three (3) representatives of a single gender;
- d) Europe: four (4), with no more than three (3) representatives of a single gender; and
- e) Oceania: one (1), female or male.

The Chair of the Athletes Committee is ex officio a Bureau Member.

Responsibilities

Bureau Members have the following responsibilities:

- a) to discuss and make decisions on all matters assigned to the Bureau by the Congress;
- b) to interpret, implement and enforce the Constitution and the World Aquatics Rules;
- c) to adopt or amend the World Aquatics Rules and establish rules of order for the meetings of the Congress, Bureau, Committees, etc., in compliance with this Constitution;
- d) to issue administrative directives, including notably but without limitation in regard to time and manner of payment of any financial obligation; to issue and publish regulations for World Aquatics competitions and events; to decide and take action on any matter pertaining to the affairs of World Aquatics, in cases which are not delegated to another specific body;
- e) to submit proposals and recommendations to the Congress, including for amendments to the Constitution;
- f) to decide on World Aquatics awards;
- g) to review and approve the minutes of a Congress;
- h) to make decisions in case of emergency and in any situation in which no other World Aquatics body may act;
- i) to approve the title of international referee, starter, or judge on presentation of candidates certified by the World Aquatics Technical Committees. These titles are to be awarded to the Swimming, Open Water Swimming, Diving, High Diving, Water Polo and Artistic Swimming referees, starters, and judges who have received satisfactory marks for their officiating at major international competitions;
- j) to determine the dates and sites of the World Championships and other major World Aquatics competitions and events;
- k) to organise and control all Aquatics competitions at the Olympic Games and World Aquatics competitions and events;
- l) to issue and publish regulations for Agents, to ensure that the interests of Athletes are duly protected and that no conflict of interest nor manipulation issues may arise;
- m) to remove an Athlete from an Aquatics competition and/or take any other appropriate measure if such participation poses a risk for the health and safety of such Athlete or any competitors;
- n) to appoint and instruct the World Aquatics Committees as well as to control their activities and duties;
- o) to appoint delegates to the Olympic Games, other World Aquatics competitions and events, and other international competitions;
- p) to appoint and dismiss the Executive Director upon proposal by the President;
- q) to implement and develop World Aquatics' mission, strategic direction, policies and values, in particular, with regard to the organisation and development of Aquatics at a worldwide level;
- r) to oversee the overall management of World Aquatics by the Executive Director;
- s) to approve the annual budget and annual audited Financial Statements, prepared by the World Aquatics Office, under the supervision of the Treasurer and reviewed by the Audit Committee;
- t) to appoint the chairpersons, deputy chairpersons and members of the Committees with the exception of those who are elected by the Congress or by the Athlete Committee, in accordance with the Constitution, as well as to support and control their activities;

- u) to propose to the Congress for election the members of the Supervisory Council, Adjudicatory Body, Investigatory Body, Anti-Doping Advisory Body, the Audit Committee and the External Auditors;
- v) to support, endorse and implement the work and the decisions of the AQIU;
- w) to propose to the Congress a relocation of the World Aquatics headquarters; and
- x) to decide the location of World Aquatics high level training and development centres, including any World Aquatics regional office

Remuneration

Bureau Members are not remunerated. Their expenses are reimbursed pursuant to the [World Aquatics Travel and Expenses Policy](#).

Term of office

The term of office of a Bureau Member (excluding the President) is four (4) years, renewable twice. Terms served are calculated cumulatively, irrespective of any interruption of the service.

Requirements

- a) The Bureau meets around 10 times per year, in person or remotely.
- b) Bureau Members must be willing and able to travel to World Aquatics competitions, as so requested.
- c) Bureau Members shall keep discussions, decisions and communications confidential, in that they will not disclose such discussions, decisions and communications beyond parties as pre-approved in writing by World Aquatics.
- d) Bureau Members shall respect and abide by all World Aquatics Rules, notably, the Integrity Code, and are bound to the jurisdiction of the Aquatics Integrity Unit (AQIU).