

***Athlete Post-Career Fund***  
***Water Polo Terms and Conditions***

**What is it?**

A focused, sustainable and financially secure fund (the “**Fund**”) that contributes to the financial security of “Qualified Athletes” (defined below) after they have retired from active participation in World Aquatics’ “Competitions” (defined below)

The Fund has two principal goals:

1. Incentivize athletes to consistently participate in and perform well at Competitions – the more an athlete participates and performs well, the greater the financial benefit to that athlete.
2. Promote athlete savings to support career transition after retirement from elite aquatics competition.

**What are the relevant World Aquatics competitions?**

The following World Aquatics competitions (“**Competitions**”) provide opportunities for athletes to qualify for Fund benefits:

- World Aquatics Championships (elite) (“**WCH**”) held every two years.
- World Aquatics Water Polo World Cup (“**WC**”) held every year.

**The initial, four-year qualification period:**

To benefit from the Fund, an athlete must, over any four consecutive calendar year period starting no earlier than 2025 (the “**Initial Qualification Period**”):

- (A) compete in 100% of the Competitions,
- (B) finish in the top 8 teams in each WC, and
- (C) reach the quarter finals in each WCH.

(A), (B) and (C) are collectively the “**Qualification Conditions**”.

After an athlete achieves the Qualification Conditions, such athlete is now a “**Qualified Athlete**” for the purposes of the Fund. World Aquatics will then contribute to the Fund and for that athlete’s benefit, a lump sum contribution of USD 6,000.

**After the Initial Qualification Period:**

For each calendar year after the Initial Qualification Period, World Aquatics will contribute to the Fund, on such annual calendar year basis, a lump sum contribution of USD 750 to the Fund for such Qualified Athlete’s benefit, provided that such athlete achieves all the Qualification Conditions available in that year.

**How can I withdraw money from the Fund?**



A Qualified Athlete is eligible to withdraw all amounts held in the Fund on such athlete's behalf one full calendar year after such athlete formally notifies World Aquatics in writing of such athlete's retirement from participation in Competitions, and no earlier than 1 January 2030.

A Qualified Athlete who has withdrawn from the Fund but wishes to return to participation in Competitions must start a new Initial Qualification Period to further benefit from the Fund.